

Q1. Have you taught in a public school? If so, explain. If not, what experience qualifies you to hold this position?

Yes, I have more than 20 years of teaching experience at all levels.

Q2. If you have children, where do/did they attend school in public school, private school, charter school, or homeschool?

Yes, I do have a child. She attended Fort Worth ISD and it was a public school.

Q3. What is your vision for education in our district & community? *Opportunity for all.*

Q4. Incumbents: What accomplishment(s) are you most proud of as a school board member?

Q4. Challengers only (non-incumbents): What prompted you to run? What would you specifically like to achieve that would be in your capacity?

I am running for this position because I want to give back to the community and students what the U.S. education system gave to me; opportunities. I would like to see more resources and accessibility for disabled and special education students

Q5. MISD contributes \$250/month towards health insurance. We rank #39 out of 45 school districts in our area. Would you support compensating teachers more in the coming years either through bigger raises and/or through increasing monthly contributions to healthcare costs?

I do believe teachers deserve the best salaries and benefits because they are preparing our future generations.

Q6. What are your initiatives to combat teacher burnout & to increase teacher retention? In the 2022-2023 school year, MISD's turnover rate was at 17.80%, which was a 3.8% increase from the prior year.

To retain teachers, we need to prepare them (better training). A lot of people only stay in the teaching profession a couple of years to use it as a step to get another job. Also, the policies and procedures teachers must follow are difficult because they wear many hats in the classroom.

Q7. How will you support more hiring for the campus level (e.g., teachers, administration, cafeteria personnel, custodial crew, and mental health professionals)?

This is a difficult subject because there is competition for salaries. It is a very competitive market. I think school employees need to feel comfortable in the environment they work.

Q8. We have lost a lot of paraprofessionals, specifically in the Special Education Department. Many paraprofessionals have left the district for higher paying jobs outside of our District, if not education altogether. What would you do to support our students and staff in the Special Education Department?

We need to compete with the salaries that are out in the current job market.

Q9. Do you think P.E. classes held twice per week is sufficient for elementary students? Would you support more recess time for this age group?

I think more P.E. classes will be better for the students because they can play and interact with other students and this allows them to build their social skills.

Q10. How will you ensure all student populations feel a sense of belonging regardless of a student's economic status, race, color, religion, sexual orientation, & gender identity?

I believe in "opportunity for all." All student can learn given the necessary tools.

Q11. Poor mental health has become a nationwide problem among young people. However, each campus only has one designated student support counselor, who is assigned to service multiple campuses. How can we provide more (or improve) mental health services? What is the role of schools in providing support for students who are struggling with mental health?

I believe at least one mental health counselor should hired at every school. However, the

School Board Elections Early Voting: April 22 - 30 Election Day: May 4, 2024 best help could also come from partnerships and collaborations with local and governmental organizations and institutions that help in the area of mental health to provide support to teachers, students and their families.

Q12. The 88th Texas Legislature met in regular session in 2023, followed by four special sessions. Given the continued call for parent choice & vouchers for private schools, what are your thoughts on how this would affect Mansfield ISD? What new innovations & initiatives should MISD implement?

In theory, it sounds like a good idea, but in reality if you move a student that is from a low income family or area to a private school, they may deal with things such as mental health and bullying because of their different social status to other students. Also, to attend these schools, they need to be prepared for more rigorous discipline.

Q13. With the \$777 million school bond election, also occurring in May, what are your thoughts on the projects included in the five propositions versus projects that were not included.

It is very hard to answer this question because we are still learning about that proposal, but I think that it is a very good idea because that would give the schools more funds for better classrooms and other resources.

Campaign Links

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