



# Candidate Questionnaire 2022

*The following 14 questions were sent to each MISD School Board Candidate on March 6, 2022 with a deadline for response by March 21.*

Q1. Have you ever worked in a school? If so, in what capacity and for how long?

Q2. Do you currently have children in school? Are they in public school or private school or charter school? For those with children who are no longer of school-age, which of the above did they attend?

Q3. What experience qualifies you to hold this position? What is your vision for education in our district/community?

Q4. Incumbents: What are your individual accomplishments as a school board member?

Q4. Challengers only (non-incumbents): What prompted you to run? What would you specifically like to achieve that would be in your capacity?

Q5. Health insurance costs rose 6.2% in 2021-2022. MISD contributes \$250/month towards health insurance, but this ranks #37 out of 43 school districts in our area. Would you support compensating teachers more in the coming years either through bigger raises and/or through increasing monthly contributions to healthcare costs?

Q6. Recent surveys among teachers in the US have shown that 55% of teachers are considering leaving the profession earlier than planned. It is 66% among Texas educators. What are your thoughts and priorities in recruiting teachers & staff? What do you feel is holding back our teacher retention rates, both new & veteran? What ideas do you have to improve them?

Q7. Special Education teachers request additional staff to help with case loads district-wide. Many paraprofessionals have left the district for higher paying jobs outside of education. What would you do to support our students and staff in the Special Education department?

Q8. Do you think P.E. held twice per week is sufficient for elementary students? Would you support more recess time for this age group?

Q9. Are you an advocate for fine arts for all students? If so, how are you/will be?

Q10. Books are banned for several reasons and often address the current climate. When books are recommended to the “Banned Book” list, do you think these challenges pose a threat to freedom of speech and choice? In a school setting, do you feel the library collection should reflect the diverse social, emotional interest, and needs of students?

Q11. How will you make unbiased decisions that protect and are reflective of all students, that may not align with your personal views, particularly with regard to our more vulnerable, small populations, such as our LGBTQ+ students and staff?

Q12. Being a minority majority district, what diversity and equity issues do you see within the school district? How will you work to address & improve these issues?

Q13. Poor mental health has become a nationwide problem among young people. Our district has addressed this issue by implementing programs such as the Hope Squad and SEL lessons. However, each campus only has one student support counselor that is shared among several campuses. How can we provide more (or improve) mental health services? What is the role of schools in providing support for students who are struggling with mental health?

Q14. Describe your plan in supporting our schools via funding & safety?

School Board Elections  
May 7, 2022

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