

## Candidate Questionnaire 2023

The following 13 questions were sent to each MISD School Board Candidate on February 24, 2023 with a deadline for response by March 20, 2023.

- Q1. Have you taught in a public school? If so, explain. If not, what experience qualifies you to hold this position?
- Q2. If you have children, where do/did they attend school in public school, private school, charter school, or homeschool?
- Q3. What is your vision for education in our district/community?
- Q4. Incumbents: What accomplishment(s) are you most proud of as a school board member?
- Q4. Challengers only (non-incumbents): What prompted you to run? What would you specifically like to achieve that would be in your capacity?
- Q5. MISD contributes \$250/month towards health insurance. We rank #39 out of 45 school districts in our area. Would you support compensating teachers more in the coming years either through bigger raises and/or through increasing monthly contributions to healthcare costs?
- Q6. What are your initiatives to combat teacher burnout & to increase teacher retention.
- Q7. How will you support more hiring for the campus level (teachers, administration, cafeteria, cleaning crew, Mental health professionals, etc.) and decrease hiring at the central administration level?
- Q8. We have lost a lot of paraprofessionals, specifically in the Special Education Department. Many paraprofessionals have left the district for higher paying jobs outside of our District, if not education altogether. What would you do to support our students and staff in the Special Education department?

Q9. Do you think P.E. held twice per week is sufficient for elementary students? Would you support more recess time for this age group?

Q10. Books are banned for several reasons and often address the current climate. When books are recommended to the "Banned Book" list, do you think these challenges pose a threat to freedom of speech and choice at the high school level? Should the library collection at high school campuses reflect the diverse social, emotional interest, and needs of students?

Q11. How will you ensure all student populations feel a sense of belonging regardless of a student's economic status, race, color, religion, sexual orientation, & gender identity?

Q12. Poor mental health has become a nationwide problem among young people. However, each campus only has one student support counselor, who is shared among several campuses. How can we provide more (or improve) mental health services? What is the role of schools in providing support for students who are struggling with mental health?

Q13. The 88th Texas Legislature is currently in session. Given the renewed call for parent choice & vouchers for private schools, what are your thoughts on how this would affect Mansfield ISD? What new innovations & initiatives should MISD implement in order to compete.

School Board Elections May 6, 2023

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