



Candidate Questionnaire 2024

Q1. Have you taught in a public school? If so, explain. If not, what experience qualifies you to hold this position?

Q2. If you have children, where do/did they attend school in public school, private school, charter school, or homeschool?

Q3. What is your vision for education in our district & community?

Q4. Incumbents: What accomplishment(s) are you most proud of as a school board member?

Q4. Challengers only (non-incumbents): What prompted you to run? What would you specifically like to achieve that would be in your capacity?

Q5. MISD contributes \$250/month towards health insurance. We rank #39 out of 45 school districts in our area. Would you support compensating teachers more in the coming years either through bigger raises and/or through increasing monthly contributions to healthcare costs?

Q6. What are your initiatives to combat teacher burnout & to increase teacher retention? In the 2022-2023 school year, MISD's turnover rate was at 17.80%, which was a 3.8% increase from the prior year.

Q7. How will you support more hiring for the campus level (e.g., teachers, administration, cafeteria personnel, custodial crew, and mental health professionals)?

Q8. We have lost a lot of paraprofessionals, specifically in the Special Education Department. Many paraprofessionals have left the district for higher paying jobs outside of our District, if not education altogether. What would you do to support our students and staff in the Special Education department?

Q9. Do you think P.E. classes held twice per week is sufficient for elementary students? Would you support more recess time for this age group?

Q10. How will you ensure all student populations feel a sense of belonging regardless of a student's economic status, race, color, religion, sexual orientation, & gender identity?

Q11. Poor mental health has become a nationwide problem among young people. However, each campus only has one designated student support counselor, who is assigned to service multiple campuses. How can we provide more (or improve) mental health services? What is the role of schools in providing support for students who are struggling with mental health?

Q12. The 88th Texas Legislature met in regular session in 2023, followed by four special sessions. Given the continued call for parent choice & vouchers for private schools, what are your thoughts on how this would affect Mansfield ISD? What new innovations & initiatives should MISD implement?

Q13. With the \$777 million school bond election, also occurring in May, what are your thoughts on the projects included in the five propositions versus projects that were not included.

School Board Elections

May 4, 2024

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